

WORKSHOP DESCRIPTIONS

FRIDAY, AUGUST 22, 2008

403b Changes

This session will focus on retirement savings and will serve as a refresher on IRS 403 plans. Participants will hear about changes in the rules governing 403b plans and how they can protect themselves, and their members in the process of investing for retirement.

Ending the Achievement Gap

NYSUT's social justice mission to end the achievement gap was unveiled in 2007. This workshop will focus on the activities that NYSUT, its locals and its members can do address the array of reasons we have a "gap" in student achievement and take action to close the gap.

Everything You Ever Wanted To Know About Retirement But Were Afraid To Ask

Retirement is not just about financial planning. Health care issues, social security, volunteering and travel are all things that must be considered. In this session, a member of the TRS Board of Directors will review the full spectrum of issues that should be addressed before embarking on retirement. This workshop **will not** focus on TRS or ERS benefits.

Health & Safety

Green Schools are all the rage but does green really always mean good? Participants will learn what steps they can take to ensure that their employer "goes green" in a way that benefits the environment, the school and the workers.

Legal Update

NYSUT legal staff will review current decisions issued by courts, PERB, the Commissioner of Education and arbitrators on topics that concern local union members and union operations.

Managing Local Union Finances

This workshop takes the mystery out of record keeping and reporting and answers the following questions: What official financial requirements do I have as a local union officer? How do I conduct the AFT audit? Do I have to report to the IRS? What is

agency fee? Learn new techniques which will not only make your job easier, but could save hours of your valuable time. This workshop runs the financial gamut from local budgeting to financial statement preparation, with other topics including: Federal Reporting Requirements, Cash Management, Local Insurance, Local Audits and Financial Controls. Participants will learn some easy ways to implement sound financial procedures within local union.

Special Education

This session will focus on the status of special education and changes and updates that our members need to know.

Tenure Changes

2008 brings changes in the way that new teachers can achieve tenure. Participants will learn about these new rules and how we can safeguard the rights of our newest members.

Workers' Compensation and Social Security Disability

Participants will gain valuable knowledge that can help them guide members who have experienced workplace injuries and illnesses. This session will focus on the laws, rules and regulations governing workers' compensation and will be filled with practical information on how to address the needs of members.

WNYPAC

In an election year it is important to have local unions involved in the political process. Learn what you and your local can do to ensure the success of candidates who support education and educational issues.